

**Professional Development Plan  
(if necessary – tenured teachers only)**

This plan must be developed between the teacher and the evaluator within thirty (30) days after the completion of a summative evaluation rating in which a tenured teacher is rated as Needs Improvement in any one or more domains, or on the overall final summative evaluation rating.

The plan should address any or all domains and/or components rated as Needs Improvement or Unsatisfactory. Based upon feedback and data from any administrator, mentor, teaching colleagues, and your own need for professional growth, reflect on the areas targeted for improvement under the appropriate domain(s) and component(s). Refer to Appendix A and Appendix I as needed. Additional pages may be supplied as needed.

Teacher	School
School Year	Date of Submission

<b>Areas Targeted for Improvement</b>	
Domain:	Component:
Domain:	Component:
Domain:	Component:
<b>Strategies for Improving Areas Targeted</b>	

Time Line	
Strategy:	Date of Completion:
Strategy:	Date of Completion:

**Appendix I – Individual Growth Plan**

**Peru ESD 124 Teacher Evaluation Plan**

Indicators of Progress
I know I am improving because:
Supports and Resources

The teacher has successfully developed the Individual Growth Plan:

Yes       No

\_\_\_\_\_  
 Evaluator

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Teacher

\_\_\_\_\_  
 Date